



2026 SALARY SURVEY REPORT

CHMM | CHMP | CDGP

Compensation Data for Environmental,
Health, Safety, and Compliance
Professionals



IHMM’s professional certifications play a crucial role in today’s professional landscape. They serve as a testament to an individual’s expertise, skills, and commitment to their field. Unlike traditional degrees, which often cover a broad range of topics, private certifications are typically focused on specific skills or knowledge areas, making them highly relevant to industries or job roles.

One of the primary benefits of IHMM’s certifications is their ability to enhance employability. Employers often seek candidates who have demonstrated their proficiency through recognized certifications, as these credentials provide assurance of the candidate’s capabilities. This is particularly important in fields that require specialized knowledge, such as **environmental compliance, dangerous goods transportation, and workplace safety**.

Moreover, IHMM’s certifications can lead to career advancement and higher earning potential. Certified professionals are often viewed as more competent and dedicated, which can result in better job opportunities and promotions. Additionally, certifications can help professionals stay updated with the latest industry trends and technologies, ensuring they remain competitive in their field.

In summary, IHMM’s certifications are essential for validating skills, enhancing career prospects, and maintaining industry relevance. They offer a targeted approach to professional development that can significantly benefit both individuals and employers.



2026 Hazardous Materials / Dangerous Goods Credentials Salary Update

CHMM | CHMP | CDGP

Updated from the 2024 IHMM Hazardous Materials/Dangerous Goods Credentials Salary Survey.
Prepared as a market-based 2026 compensation presentation using government and private-sector data.

2026 headline finding

The strongest direct CHMM market signal remains near \$98,000-\$106,000, while management and director-level hazardous materials, EHS, and dangerous goods roles now commonly support late-career and advanced compensation in the \$120,000-\$170,000+ range. Public-sector federal locality pay for GS-14/GS-15 roles can reach approximately \$144,000-\$197,000 in the Washington-Baltimore example locality.

Prepared May 15, 2026

Executive Summary

Purpose. This report updates the user-provided 2024 IHMM salary survey for the Certified Hazardous Materials Manager (CHMM), Certified Hazardous Materials Practitioner (CHMP), and Certified Dangerous Goods Professional (CDGP) credentials. It is a 2026 market update, not a new respondent survey. It blends credential-specific salary sources, role-based private-sector compensation data, federal pay schedules, and BLS occupational wage data. [S1-S27]

Credential	Entry-level / early role	Mid-career	Late-career	Advanced	Confidence
CHMM	\$83,000-\$102,000	\$98,000-\$122,000	\$112,500-\$140,000	\$154,000-\$217,000+	Higher
CHMP	\$44,000-\$58,000	\$70,000-\$84,000	\$89,000-\$108,000	\$115,000-\$127,000+	Medium
CDGP	\$60,000-\$76,000	\$81,500-\$99,000	\$106,000-\$129,000	\$120,000-\$160,000+	Medium

Sources: Derived from the 2024 IHMM baseline and 2026 credential-specific/private-sector/public-sector sources. CHMM confidence is higher because current direct credential data exist. CHMP and CDGP confidence is medium because role-proxy data are needed for portions of the market. [S1-S27]

Key conclusions

- CHMM: Current direct credential data cluster around \$98,000, while hazardous materials manager and EHS manager/director roles support higher mid-career, late-career, and advanced ranges. [S15-S19]
- CHMP: Direct CHMP salary data exist, but the most current credential-named source appears to skew toward higher-seniority postings. Hazmat Specialist, occupational health and safety, and hazardous waste manager sources are used to present a more realistic practitioner-to-manager ladder. [S3], [S8], [S20-S23]
- CDGP: Direct CDGP compensation data are sparse. Dangerous goods specialist, dangerous goods compliance, dangerous goods manager, TDG certificate, and logistics data form the strongest available salary proxy set. [S4], [S11], [S24-S27]
- Government: Federal hazardous-materials, environmental, safety, and dangerous-goods roles often map to GS-11 through GS-15 depending on responsibility, technical authority, and locality. In the Washington-Baltimore locality table, GS-11 runs \$85,447-\$111,087 and GS-15 runs \$169,279-\$197,200. [S12-S14]

Important interpretation note

Career stages in this report are compensation-market stages, not necessarily credential-eligibility stages. The CHMM and CDGP credentials require meaningful professional experience; therefore, “entry-level” in those tables usually means entry into a credentialed or credential-adjacent role, not entry into the workforce. The CHMP table includes a wider practitioner ladder because the credential is designed for front-line hazardous materials practitioners.

2024 Baseline and 2026 Update Method

2024 IHMM survey baseline

The 2024 survey reported an average base salary of \$91,000, a national average salary of \$99,500, and an experienced median salary of \$150,000 from 133 experienced respondents. The survey stated that the data were based on 368 survey responses and reported the following experience distribution: entry level 0.6%, early career 9.2%, mid-career 25.8%, late-career 28.8%, and experienced 35.9%. [S1]

2024 survey metric	2024 value	Notes
Average base salary	\$91,000	Respondent survey baseline
National average salary	\$99,500	Respondent survey baseline
Experienced median salary	\$150,000	133 experienced respondents
Survey responses	368	All survey responses cited in the 2024 survey

Sources: User-provided 2024 IHMM Hazardous Materials/Dangerous Goods Credentials Salary Survey. [S1]

Method used for the 2026 update

- Credential-specific sources were used wherever available. For CHMM, this includes current PayScale and ZipRecruiter data. For CHMP, direct data exist but are thinner. For CDGP, direct salary data are sparse, so dangerous goods and transportation compliance proxies were used. [S15-S27]
- Role-based private compensation data were used to translate credential value into market roles: EHS Manager, EHS Director, Hazardous Materials Manager, Hazmat Specialist, Hazardous Waste Management Manager, Dangerous Goods Specialist, Dangerous Goods Compliance, and Dangerous Goods Manager. [S17-S27]
- Government data were used to provide a public-sector cross-check, including BLS occupational wage profiles, OEWS table availability, and OPM 2026 General Schedule locality pay. [S6-S14]
- Career bands were interpreted as follows: entry-level/early role generally reflects 10th to 25th percentile or entry progression; mid-career reflects median/average; late-career reflects 75th percentile or senior-management progression; advanced reflects 90th percentile, director/VP progression, or GS-14/GS-15 public-sector responsibility.

CHMM - 2026 Salary Update

The CHMM is the strongest credential-specific compensation category in the current data set. IHMM describes the CHMM as a credential for environmental and hazardous materials professionals, and CHMM eligibility generally requires a baccalaureate degree and four years of relevant experience. [S2]

Career stage	2026 range	What it represents	Basis
Entry-level / early credentialed role	\$83,000-\$102,000	Lower end of CHMM job market; Hazardous Materials Manager 25th percentile; EHS Manager 10th percentile.	ZipRecruiter CHMM typical lower bound \$83,000; Glassdoor Hazardous Materials Manager 25th \$83,361; Salary.com EHS Manager 10th \$101,663. [S16-S18]
Mid-career	\$98,000-\$122,000	Typical CHMM credentialed professional or EHS manager market.	PayScale CHMM average \$98,000; ZipRecruiter CHMM average \$98,661; Glassdoor Hazardous Materials Manager average \$105,830; Salary.com EHS Manager average \$121,696. [S15-S18]
Late-career	\$112,500-\$140,000	Senior hazardous materials/EHS management market.	ZipRecruiter CHMM upper typical \$112,500; Glassdoor Hazardous Materials Manager 75th \$136,012; Salary.com EHS Manager 75th \$131,309 and 90th \$140,061. [S16-S18]
Advanced	\$154,000-\$217,000+	Director, high-end hazardous materials manager, EHS director, or VP track.	Salary.com EHS Director average \$154,711 and 90th \$173,235; Salary.com VP progression \$216,842; Glassdoor Hazardous Materials Manager 90th \$169,249. [S17-S19]

Sources: IHMM CHMM credential page; PayScale CHMM; ZipRecruiter CHMM; Glassdoor Hazardous Materials Manager; Salary.com EHS Manager and EHS Director. [S2], [S15-S19]

CHMM market interpretation

- The credential-specific CHMM market remains close to the 2024 survey’s \$99,500 national average, with PayScale and ZipRecruiter both placing the current direct CHMM signal at approximately \$98,000-\$99,000. [S1], [S15], [S16]
- The stronger 2026 movement appears in role progression: EHS Manager, Hazardous Materials Manager, EHS Director, and VP-level tracks substantially exceed the direct credential-only average. [S17-S19]
- For communications, the most defensible statement is that CHMM holders are positioned for a market in which direct credential averages approach \$100,000, with management and director-level roles often moving into the \$120,000-\$170,000+ range. [S15-S19]

CHMP - 2026 Salary Update

IHMM describes the CHMP as a credential for front-line hazardous materials workers and practitioners, with eligibility based on either five years of relevant experience or an associate degree plus three years of relevant experience. [S3]

Career stage	2026 range	What it represents	Basis
Entry-level / early practitioner	\$44,000-\$58,000	Field, technician, hazmat specialist, or early practitioner role.	Salary.com Hazmat Specialist 10th \$43,963 and average \$58,101; BLS occupational health and safety technician median \$58,440. [S8], [S22]
Mid-career	\$70,000-\$84,000	Qualified practitioner, compliance specialist, or occupational health and safety specialist track.	Salary.com Hazmat Specialist mid-level progression \$70,945; BLS occupational health and safety specialist median \$83,910. [S8], [S22]
Late-career	\$89,000-\$108,000	Senior field/compliance practitioner or higher-level credential-named CHMP posting market.	Salary.com Hazmat Specialist senior progression \$89,122; ZipRecruiter CHMP average \$107,736. [S21], [S22]
Advanced	\$115,000-\$127,000+	Expert practitioner, site lead, hazardous waste management, or senior credential-named CHMP track.	Salary.com Hazmat Specialist expert progression \$115,125; ZipRecruiter CHMP 90th percentile \$126,500; BLS occupational health and safety specialist 90th percentile \$130,460. [S8], [S21], [S22]

Sources: IHMM CHMP credential page; ZipRecruiter CHMP; Salary.com Hazmat Specialist; BLS occupational health and safety specialists/technicians; PayScale CHMP limited-sample page. [S3], [S8], [S20-S22]

CHMP market interpretation

- The current ZipRecruiter CHMP data point is high relative to frontline hazmat specialist wages, suggesting that credential-named postings may skew toward experienced, supervisory, or compliance-heavy roles. [S21], [S22]
- A legally and professionally defensible CHMP salary presentation should therefore show both the practitioner ladder and the credential-named higher-end market rather than presenting a single average as representative of all CHMP holders. [S20-S22]
- For communications, the strongest statement is that CHMP compensation spans a broad practitioner-to-expert ladder, from early field roles near the \$50,000-\$60,000 range to experienced/expert roles that can exceed \$100,000 where responsibilities include compliance leadership or hazardous waste management. [S8], [S21-S23]

CDGP - 2026 Salary Update

IHMM describes the CDGP as a global, multi-modal dangerous goods transportation credential for professionals who work with UN, IMO, ICAO, IATA, and IMDG dangerous goods requirements. CDGP eligibility generally requires at least five years of relevant dangerous goods transportation experience. [S4]

Career stage	2026 range	What it represents	Basis
Entry-level / early DG compliance role	\$60,000-\$76,000	Dangerous goods specialist or compliance analyst role feeding into the CDGP track.	Glassdoor Dangerous Goods Specialist 25th \$60,489 and average \$76,120; ZipRecruiter Dangerous Goods Compliance 25th \$60,400. [S24], [S26]
Mid-career	\$81,500-\$99,000	Dangerous goods compliance lead, transportation compliance specialist, or experienced DG specialist.	ZipRecruiter Dangerous Goods Compliance median \$81,500 and average \$98,949; Glassdoor Dangerous Goods Specialist 75th \$97,015. [S24], [S26]
Late-career	\$106,000-\$129,000	Senior dangerous goods compliance or dangerous goods manager role.	ZipRecruiter Dangerous Goods Compliance 75th \$106,400; Glassdoor Dangerous Goods Manager 75th \$129,011. [S26], [S27]
Advanced	\$120,000-\$160,000+	Global, multi-modal dangerous goods manager/director, senior compliance authority, or high-risk/high-liability transportation role.	Glassdoor Dangerous Goods Specialist 90th \$119,847; Glassdoor Dangerous Goods Manager 90th \$160,103; BLS Logisticians 90th percentile \$132,110. [S11], [S24], [S27]

Sources: IHMM CDGP credential page; Glassdoor Dangerous Goods Specialist; ZipRecruiter Dangerous Goods Compliance; Glassdoor Dangerous Goods Manager; PayScale TDG Certificate; BLS Logisticians. [S4], [S11], [S24-S27]

CDGP market interpretation

- Because CDGP-specific salary datasets are sparse, the best available 2026 evidence is a triangulation of dangerous goods specialist, dangerous goods compliance, dangerous goods manager, TDG certificate, and logistics data. [S11], [S24-S27]
- The dangerous goods compliance market has a broad range: a lower quartile near \$60,000, a median around \$81,500, an average near \$99,000, and a 75th percentile above \$106,000. [S26]
- The CDGP credential is best presented as a specialist-to-advanced compliance credential in a field where compensation rises with global/multi-modal responsibility, regulatory authority, and transportation liability. [S4], [S24-S27]

Government and Public-Sector Compensation Cross-Check

Government data provide an important external check because federal and state agencies hire environmental, hazardous materials, safety, health, engineering, logistics, emergency management, and transportation compliance professionals. BLS data are occupation-based, not credential-based. OPM data are federal pay-grade based, not credential-specific. Together, they help anchor the credential market in public-sector wage structures. [S6-S14]

BLS occupational proxy	10th percentile	Median	90th percentile	Relevance
Environmental Scientists and Specialists	Less than \$50,130	\$80,060	More than \$134,830	Environmental compliance, environmental science, remediation, risk review. [S7]
Occupational Health and Safety Specialists	Less than \$50,610	\$83,910	More than \$130,460	Safety, health, site inspection, hazard control, program management. [S8]
Occupational Health and Safety Technicians	Less than \$40,550	\$58,440	More than \$94,670	Field-practitioner and technician track; relevant to CHMP. [S8]
Environmental Engineers	Less than \$64,950	\$104,170	More than \$161,910	Environmental engineering and project-management proxy relevant to CHMM. [S9]
Health and Safety Engineers	Less than \$62,050	\$109,660	More than \$166,670	Engineering-based safety and hazard-control proxy. [S10]
Logisticians	Less than \$49,260	\$80,880	More than \$132,110	Transportation/logistics proxy relevant to dangerous goods compliance. [S11]

Sources: BLS Occupational Outlook Handbook and OEWS-linked occupational wage profiles. The cited OOH pages report May 2024 wage values; the OEWS table index provides the current wage-data framework and May 2025 table availability. [S6-S11]

Federal GS salary mapping - 2026 example locality

Federal grade	2026 DCB locality range	Likely credentialed-role mapping
GS-11	\$85,447-\$111,087	Experienced specialist, analyst, compliance officer, technical project contributor.
GS-12	\$102,415-\$133,142	Full-performance specialist or project lead.
GS-13	\$121,785-\$158,322	Senior specialist, technical authority, project/program manager.
GS-14	\$143,913-\$187,093	Senior program manager, supervisor, policy or technical expert.
GS-15	\$169,279-\$197,200	Senior executive-adjacent program leader; capped table maximum in this locality.

Sources: OPM General Schedule overview and 2026 Washington-Baltimore-Arlington locality table. Locality pay varies by region; this table is a high-cost federal-market example. [S12-S14]

Public-sector implications for the three credentials

- CHMM: Often aligns to environmental specialist, environmental protection specialist, environmental engineer, hazardous materials program manager, or safety/environmental management roles in the GS-11 to GS-15 range depending on responsibility. [S7-S10], [S12-S14]
- CHMP: Often aligns to occupational safety, hazardous materials technician/specialist, emergency management, field inspection, and facility compliance roles that may begin below GS-11 but can advance into GS-11/12 and management tracks. [S8], [S12-S14]
- CDGP: Often aligns to dangerous goods transportation, logistics, aviation/maritime/ground transportation compliance, and supply-chain regulatory roles, with higher compensation where international/multi-modal responsibility is present. [S4], [S11], [S12-S14]

Private-Sector Role Benchmarks for 2026

The following table converts the 2024 survey’s job-title approach into current 2026 private-market indicators. The table does not imply that every credential holder occupies every role; it provides market evidence for commonly aligned functions. [S17-S27]

Role benchmark	Credential relevance	2026 compensation signal	Source / note
EHS Manager	CHMM / CHMP management track	\$121,696 average; \$111,210-\$131,309 25th-75th; \$140,061 90th	Salary.com as of May 1, 2026. [S18]
EHS Director	CHMM advanced / leadership track	\$154,711 average; \$141,828-\$164,407 25th-75th; \$173,235 90th	Salary.com as of May 1, 2026. [S19]
Hazardous Materials Manager	CHMM management proxy	\$105,830 average; \$83,361-\$136,012 25th-75th; \$169,249 90th	Glassdoor, May 2026; small sample. [S17]
Hazmat Specialist	CHMP practitioner proxy	\$58,101 average; \$50,700-\$65,851 25th-75th; \$72,906 90th	Salary.com as of May 1, 2026. [S22]
Hazardous Waste Management Manager	CHMM / CHMP advanced waste-management proxy	\$117,691 average; \$106,173-\$135,824 25th-75th; \$152,333 90th	Salary.com as of May 1, 2026. [S23]
Dangerous Goods Specialist	CDGP specialist proxy	\$76,120 average; \$60,489-\$97,015 25th-75th; \$119,847 90th	Glassdoor, May 2026. [S24]
Dangerous Goods Compliance	CDGP compliance proxy	\$98,949 average; \$60,400 25th; \$81,500 median; \$106,400 75th	ZipRecruiter as of May 15, 2026. [S26]
Dangerous Goods Manager	CDGP management proxy	\$100,486 average; \$79,545-\$129,011 25th-75th; \$160,103 90th	Glassdoor, May 2026; very small sample. [S27]

Sources: Private compensation sources: Glassdoor, Salary.com, ZipRecruiter, and PayScale. Small-sample sources were used directionally, not as sole evidence. [S15-S27]

Comparison with selected 2024 survey job titles

Role / category	2024 survey signal	2026 market signal	Interpretation
EHS Manager	\$89,311 average	\$121,696 average	The 2026 private-market benchmark is materially higher than the 2024 respondent-job-title average, but methodologies differ. [S1], [S18]
EHS Director	\$130,406 average	\$154,711 average	The 2026 director benchmark supports a higher advanced-career communications band. [S1], [S19]
Waste Disposal Manager / Hazardous Waste Management Manager	\$95,000 average	\$117,691 average	The 2026 hazardous waste manager proxy indicates a stronger late-career hazardous waste management market. [S1], [S23]
Hazardous Materials Manager	Not separately listed	\$105,830 average	Useful hazardous-materials management proxy for credentialed CHMM roles. [S17]
Dangerous Goods Compliance / Manager	Not separately listed	\$98,949 average / \$100,486 average	Useful CDGP market proxies; manager sample is small and should be labeled as directional. [S26], [S27]

Sources: 2024 IHMM survey baseline and 2026 role-proxy sources. [S1], [S17-S19], [S23], [S26-S27]

Employment Outlook

The employment outlook for CHMM, CHMP, and CDGP holders is favorable because these credentials align with work that employers cannot easily automate or outsource: hazardous materials compliance, dangerous-goods transportation, environmental protection, emergency response, chemical inventory control, waste management, and regulatory risk reduction. The 2024 IHMM survey already showed credentialed professionals working across EHS management, environmental management, safety, engineering, consulting, waste disposal, industrial hygiene, compliance, and operations roles. That marketplace remains strong: BLS projects 2024–2034 employment growth of 4% for environmental scientists and specialists, with about 8,500 openings annually, and 12% growth for occupational health and safety specialists and technicians, with about 18,300 openings annually.

For CHMM and CHMP holders, prospective opportunities should remain strongest in manufacturing, chemical processing, utilities, laboratories, higher education, remediation, consulting, healthcare, defense contracting, and public agencies. Their tasks commonly include hazardous waste determinations, RCRA compliance, DOT hazardous materials training, SDS and labeling programs, incident investigation, waste minimization, contractor oversight, emergency-response planning, regulatory reporting, and internal audits. O*NET's environmental compliance inspector profile similarly emphasizes investigation, inspection, enforcement, and regulatory conformance work.

For CDGP holders, the next five to ten years should be especially promising in logistics, distribution, air cargo, maritime shipping, e-commerce fulfillment, lithium battery management, pharmaceutical distribution, and global supply chains. BLS projects logisticians to grow 17% from 2024–2034, while O*NET projects faster-than-average growth for supply-chain managers. Private-sector data reinforces the opportunity: PayScale reports current CHMM salary data from 279 respondents, ZipRecruiter reports CHMM-certification jobs averaging about \$98,661, and Glassdoor reports Dangerous Goods Specialist compensation averaging about \$76,121, with top earners near \$119,829.

Caveat for publication

Compensation figures are market indicators, not guaranteed salary outcomes. Actual salary depends on geography, employer size, industry, years of experience, supervisory authority, scope of regulatory responsibility, education, security clearance, union or government pay rules, and whether compensation includes base pay only or total compensation. The strongest credential-specific direct data exist for CHMM; CHMP and CDGP sections necessarily rely more heavily on aligned hazardous materials, dangerous goods, safety, logistics, and compliance role data.

Source Register

The report uses bracketed citations [S#]. The following source register identifies each data source, its use, and the access date. Web-based compensation sources can change frequently; these values reflect the accessed data as of May 15, 2026.

ID	Source	Use in report	URL / location	Accessed
S1	2024 IHMM Hazardous Materials/Dangerous Goods Credentials Salary Survey	User-provided 2024 survey baseline for CHMM, CHMP, and CDGP.	Attached Word document supplied for this update.	May 15, 2026
S2	IHMM CHMM credential page	Credential description, regulatory recognition, and eligibility background.	https://ihmm.org/chmm/	May 15, 2026
S3	IHMM CHMP credential page	Credential description and eligibility background.	https://ihmm.org/chmp/	May 15, 2026
S4	IHMM CDGP credential page	Credential description, eligibility background, and dangerous goods regulatory framework.	https://ihmm.org/cdgp/	May 15, 2026
S5	IHMM credentials overview	Current IHMM credential-value statements and prior median-salary summary.	https://ihmm.org/	May 15, 2026
S6	BLS OEWS tables	Current Occupational Employment and Wage Statistics table index, including May 2025 national/state/metro data availability.	https://www.bls.gov/oes/tables.htm	May 15, 2026
S7	BLS OOH - Environmental Scientists and Specialists	Occupational-proxy wage data for environmental scientists/specialists.	https://www.bls.gov/oooh/life-physical-and-social-science/environmental-scientists-and-specialists.htm	May 15, 2026
S8	BLS OOH - Occupational Health and Safety Specialists and Technicians	Occupational-proxy wage data for safety, health, and field practitioner roles.	https://www.bls.gov/oooh/healthcare/occupational-health-and-safety-specialists-and-technicians.htm	May 15, 2026
S9	BLS OOH - Environmental Engineers	Occupational-proxy wage data for environmental engineering roles.	https://www.bls.gov/oooh/architecture-and-engineering/environmental-engineers.htm	May 15, 2026
S10	BLS OOH - Health and Safety Engineers	Occupational-proxy wage data for health and safety engineering roles.	https://www.bls.gov/oooh/architecture-and-engineering/health-and-safety-engineers.htm	May 15, 2026
S11	BLS OOH - Logisticians	Transportation/logistics occupational-proxy wage data relevant to dangerous goods compliance.	https://www.bls.gov/oooh/business-and-financial/logisticians.htm	May 15, 2026
S12	OPM General Schedule overview	Federal white-collar pay-grade framework for mapping public-sector credential value.	https://www.opm.gov/policy-data-oversight/pay-leave/pay-systems/general-schedule/	May 15, 2026
S13	OPM 2026 General Schedule locality pay tables	2026 federal pay-table index.	https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/general-schedule/	May 15, 2026
S14	OPM 2026 Washington-Baltimore-Arlington locality table	Example 2026 federal locality table for GS-11 through GS-15 public-sector mapping.	https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/26Tables/html/DCB.aspx	May 15, 2026
S15	PayScale - CHMM salary	Credential-specific CHMM base-salary data; average \$98,000; 279 respondents; updated Dec. 30, 2025.	https://www.payscale.com/research/US/Certification%3DCertified_Hazardous_Materials_Manager_%28CHMM%29/Salary	May 15, 2026
S16	ZipRecruiter - CHMM jobs/salary	Credential-specific CHMM salary indicator; average \$98,661; typical range \$83,000-\$112,500 as of May 15, 2026.	https://www.ziprecruiter.com/Jobs/Chmm	May 15, 2026
S17	Glassdoor - Hazardous Materials Manager salary	Private-sector role proxy for hazardous materials management; average \$105,830 with 25th/75th/90th percentiles.	https://www.glassdoor.com/Salaries/hazardous-materials-manager-salary-SRCH_KO0%2C27.htm	May 15, 2026

ID	Source	Use in report	URL / location	Accessed
S18	Salary.com - EHS Manager salary	Private-sector EHS manager compensation; average \$121,696 as of May 1, 2026.	https://www.salary.com/research/salary/benchmark/environmental-health-and-safety-manager-salary	May 15, 2026
S19	Salary.com - EHS Director salary	Private-sector EHS director and VP progression; average EHS Director \$154,711 as of May 1, 2026.	https://www.salary.com/research/salary/benchmark/environmental-health-and-safety-director-salary	May 15, 2026
S20	PayScale - CHMP salary	Credential-specific CHMP page, but with limited and older sample; 16 respondents, updated Aug. 2, 2023.	https://www.payscale.com/research/US/Certification%3DCertified_Hazardous_Materials_Practitioner_%28CHMP%29/Salary	May 15, 2026
S21	ZipRecruiter - Certified Hazardous Materials Practitioner salary	Credential-specific CHMP salary indicator; average \$107,736; 25th \$98,500; 75th \$112,000; 90th \$126,500.	https://www.ziprecruiter.com/Salaries/Certified-Hazardous-Materials-Practitioner-Salary	May 15, 2026
S22	Salary.com - Hazmat Specialist salary	Private-sector hazmat specialist role proxy; average \$58,101 and career-stage progression as of May 1, 2026.	https://www.salary.com/research/salary/position/hazmat-specialist-salary	May 15, 2026
S23	Salary.com - Hazardous Waste Management Manager salary	Private-sector hazardous waste manager role proxy; average \$117,691 as of May 1, 2026.	https://www.salary.com/research/salary/benchmark/hazardous-waste-management-manager-salary	May 15, 2026
S24	Glassdoor - Dangerous Goods Specialist salary	Private-sector dangerous goods specialist proxy; average \$76,120 with 25th/75th/90th percentiles.	https://www.glassdoor.com/Salaries/dangerous-goods-specialist-salary-SRCH_KO0%2C26.htm	May 15, 2026
S25	PayScale - Transportation of Dangerous Goods certificate salary	Transportation/dangerous goods certificate proxy; 460 respondents, updated Mar. 31, 2026.	https://www.payscale.com/research/US/Certification%3DTransportation_of_Dangerous_Goods_%28TDG%29_Certificate/Salary	May 15, 2026
S26	ZipRecruiter - Dangerous Goods Compliance jobs/salary	Dangerous goods compliance salary indicator; average \$98,949; 25th \$60,400; median \$81,500; 75th \$106,400.	https://www.ziprecruiter.com/Jobs/Dangerous-Goods-Compliance	May 15, 2026
S27	Glassdoor - Dangerous Goods Manager salary	Private-sector dangerous goods manager proxy; average \$100,486 with high-end 90th percentile \$160,103; small sample.	https://www.glassdoor.com/Salaries/dangerous-goods-manager-salary-SRCH_KO0%2C23.htm	May 15, 2026